# **Payment for Umpires**

Submission: 013-13

Regulation 25.12.1

A submission from the Chairman of Race Officials Committee

# Purpose or Objective

To simplify the regulation concerning the payment for umpires.

### Proposal

Delete Regulation 25.12.1 and replace with:

## Payment for Umpires

- 25.12.1 For Graded Match Racing Events, International Umpires shall be paid in accordance with this Regulation:
  - (a) The Executive Committee shall specify the fees payable from time to time and may specify different fees depending on the role of the umpire at the event (e.g. Chief Umpire, Deputy Chief Umpire etc.).
  - (b) The fees shall be based on the number of racing days of an event, with an appropriate additional amount for travel and any other required days' attendance.
  - (b) The fees payable for any event shall be the most recent that have been specified by the Executive Committee not less than 12 months before the start of the event.
  - (c) Fees shall only be paid in relation to the following events:
    - (i) ISAF Open Match Racing World Championships;
    - (ii) Open Grade 1 Events; and
    - (iii) Open Grade 2 to 5 Events and all Women's Match Racing Events with cash or cashable prizes, appearance payments, individual sponsorship payments by the event organizers or otherwise, any/or other benefits of a similar nature totalling more than €15,500 or the equivalent.
  - (d) When a Women's Grade 1 or 2 Match Racing event is combined with an Open Match Racing Grade 1 or 2 event then the fees payable shall be based on all race days of the combined event.

### **Current Position**

Current Regulation 25.12.1.

#### Reasons

1. Umpires are currently paid based on a daily fee. The rate of the daily fee is set by the Executive Committee. The total amount paid is currently a daily fee for each racing day, plus any required days' attendance plus 2 additional daily fees (intended to cover travel).

Submission: 013-13 Cont'd

2. The current system leads to disagreements between umpires and event organisers over required days' attendance. If after an event ISAF agrees that an umpire was required to be present for additional days, then the additional money has to be recovered from the event organisers as the fees are paid to ISAF in advance.

3. This change would provide certainty for umpires and event organisers as they will know the set fees to be paid in advance. It will also reduce the workload of the Secretariat spent chasing additional payments and verifying attendance by umpires.